

Online HR Services - Small Business Bundle Return On Investment Calculator

1) Enter the following information:



Number of Employees:

Average Annual Pay:

Number of Locations:

Small Business Bundle Benefits Enrollment Center Summarized Knowledgebase FAQ's and Plan Forms	Standard Implementation Same benefits and policies for all employees
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2) Insert your estimated annual costs for the processes below: 

Benefits Administration and HR Processes	Current Values (PEPY)	Average Values (similar size organization)
Hours of lost employee productivity – searching for answers 		
Hours of management time handling issues with 15% of employees		
Creation, printing, and distribution of enrollment materials		
Handling Inquiries: Orientation and communications meetings		
Error Correction: Employee and HR time; forms re-processing		
Cost of HR Department Travel (average 2 per site per year) 		
Reporting – carrier reports, premium reports		

Annual Cost Using Traditional HR Methods:


Ongoing costs using Web-Based Delivery:

Gross Annual Savings:

Empliant First Year Costs: 

Net First Year Savings:

Return on Investment:

Empliant Costs 
 Estimated One-time Implementation Fee:

Per Employee Per Month Fee: